

**OEA Board of Directors
June 4, 2025
Deloris Rome Hudson - Board of Director
SUMMARY OF ACTIONS**

1. Seated the following alternates at this meeting: Jim Templeton representing Central-3, Sue Messinger representing NEOEA-5, and Brenda Lemon representing SEOEA-1.
2. Approved the President's Recommendation:
 - Accepted the resignation of Norvel Crandall from the OEA Board of Directors SEOEA-1 position, effective June 30, 2025, with an unexpired term ending July 14, 2026.
 - Various Standing Committee appointments for 2025-2026.
 - Accepted the resignation, effective immediately, of Melanie Hameed, representing NEOEA, from the Human & Civil Rights Standing Committee, leaving a vacancy with an unexpired term ending July 14, 2027.
 - Accepted the resignation, effective July 14, 2025, of LeShun "Ship" Collins, representing DLAMC, from the Legislative Standing Committee, leaving a vacancy with an unexpired term ending July 14, 2027.
 - Accepted the resignation, effective immediately, of Dan Greenberg, representing BATC, from the Local Development & Training Standing Committee, leaving a vacancy with an unexpired term ending July 14, 2026.
3. Amended the following Board of Directors Policies:
 - Policy #400.050 – Conflict of Interest Policy for OEA Officials
 - Policy #400.060 – Conflict of Interest Policy for OEA Employees
 - Policy #400.110 – Financial Assistance to Affiliated Local Associations
 - Policy #400.120 – Member Crisis Assistance Fund
 - Policy #400.160 – Expenses
 - Policy #400.240 – OEA Political Contributing Entity (PCE)
4. Tabled discussion on an amendment to Board Policy #400.150 – Compensation for OEA Elected Officers.
5. Accepted the financial reports for April 30, 2025.
6. Established the individual meal reimbursement rates referenced in Board Policy 400.160 at the following amounts: breakfast \$20.00, lunch \$22.00, and dinner \$33.00, excluding taxes and tips.
7. Adopted the Supplemental NEA Immigration Legal Advice Program.