

**OEA Board of Directors Report  
March 16, 2024  
Deloris Rome Hudson - OEA Director**

Seated the following alternate at this meeting: Juliann Doerschuk representing ECOEA-2.

1. Approved the President's recommendations:
  - Affirmed the appointment of Matthew White as the SWOEA-3 representative to the OEA Board of Directors, effective immediately, until an election is held at the next SWOEA District Representative Assembly.
  - Approved the appointment of the following individuals to the Orientation Committee for new Board members: Carol Nance – Chair, Kelly Duwve, Denise Hermetz, Tammy LaPlante, Arthur Lard.
2. Accepted the financial reports for January 31, 2024.
3. Tentatively approved the 2024-2026 two-year Strategic Budget and directed that it be made available for District RAs.
4. Approved the creation of a workgroup to study OEA's ESP dues structure.
5. Approved the affiliation of the River View Education Association Paraprofessionals.
6. Amended the following Board of Directors Policies:
  - Policy 910.060 – Refund
  - Policy 320.200 – LGBTQ+ Issues Advisory Council
7. Voted to reinstate the Doris L. Allen Minority Caucus.
8. Voted to support the following proposals on the ballot of the 2024 Spring Representative Assembly:
  - Proposal 1 to amend OEA Constitution Article V, Section 10 to allow the Board of Directors to address matters that arise immediately before or after a meeting or event via telephone, email, or text message.
  - Proposal 2 to amend OEA Bylaw 8-3 to replace the specific names of recognized caucuses with a general reference to each recognized OEA caucus.
  - Proposal 3 to amend OEA Constitution Article VI, Section 2, and 2-1 to update qualifications for elected officers to include full-time service as being "actively employed and engaged in the education profession."
  - Proposal 4 to amend OEA Constitution Article X, Section 2 to change the voting requirement for constitutional amendments from a three-fourths vote to a two-thirds vote of delegates.
9. Approved the following OEA award and scholarship recipients:
  - Education Support Professional of the Year – Cheryl Williams, Dublin Support Association
  - Friend of Education – Ohio Organizing Collaborative
  - Media Award for Public Service – Morgan Trau, News 5 Cleveland (WEWS)
  - Blue Ribbon Association Award – Hilliard Education Association
  - ESP Aspiring Teacher Scholarship – Alexander Doherty, Columbus Education Association
  - Jean Kershaw Scholarship – Lauren Bartlett, OEA-AE Ashland University
  - John F. Kennedy Scholarship – Jared Swingle, Bethel-Tate Teachers Association
  - Marilyn Cross Scholarship – Doreen Evans, Lorain Education Association
10. Endorsed Sandy Smith Fisher for the active member seat on the STRS Board of Directors.
11. Ratified the 2024-2025 Master Contract between OEA and the Ohio Associate Staff Union.
12. Transmitted the following to the 2024 Spring Representative Assembly: proposed 2024-2025 Resolutions Report and the March 2024 Affirmative Action Status Report.

**Takeaways:**

1. **OEA Standing Committees:** Member led committees worked on issues of concern to OEA members and made recommendations to the OEA Board on addressing items such as: DEI training, social and emotional wellbeing, paid member-activists, student behavior and member safety, and member political advocates.
2. **2024 OEA Spring RA:** The packet of information OEA Board members received regarding the upcoming 2024 OEA Spring RA should be used to share information with delegates and members.

**Asks:**

1. **STRS Board Election:** The OEA Board voted to endorse Sandy Smith Fischer for the active member seat on the STRS Board—please vote for her and encourage others to vote for her.

**Citizens Not Politicians Ballot Initiative:** Sign and circulate a petition(s) to help qualify the Citizens Not Politicians initiative for the ballot this November.

A link to the OEA Fund Catalog that can be used for donating to the OEA Fund this spring is here:

[www.oefund.org](http://www.oefund.org).