

**OEA-R ADVISORY COUNCIL MINUTES**  
**Virtual Meeting**  
**Thursday, September 2, 2021**  
**10:00 AM – 12:20 PM**

I. Call to Order: Mary Binegar 10:04 AM

II. Roll Call: Judy Buschle

Mary Binegar, Phil Long, John Hoyes, Carol Kinsey, Judy Buschle, Makia Burns, Judy Novak, Lisa Scott, Donna Smoot-Walters, Jane Rahn, Kathleen Purdy, Barry Alcock, Beverly Woolridge, Will Vickery, Tom Moscovic, Rita Walters, Jack Boyd

Excused Absent: Julia Basham, Jane Miller and Debra Huffman Mirib

Absent: Barbara Catalano, SWOEA-R Vacancy

A. Additions to the agenda: NB, H. Working with Governance

B. Adoption of the Agenda with Flexibility: Moved by Phil Long. Motion accepted without objection.

III. Review of the Minutes: Motion made by Rita Walters to accept the May minutes as distributed. Motion accepted without objection.

IV. Chair Report: Mary Binegar

A. Financials

i. Cost Center 194 (OEA-R) not available as of 9/2/21

ii. Cost Center 901 (Grant) not available as of 9/2/21

iii. OEA-R Checking Account: \$4,491.79

iv. 2021-2022 Budget not available as of 9/2/21

B. Organizational matters:

i. Advisory Council Roster – Chantal is presently working, as of now we have two appointed members: Debra Hoffman Mirib – Capital and Jane Rahn – Western. We have one vacancy SWOEA-R. The positions will be voted on during the Fall OEA-R Elections.

ii. Calendar – Mary will be sending out an updated calendar.

iii. Advisory Committee/Charges – The chairs of the committees were given the charges as developed and approved by the AC Cabinet.

iv. Emergency Contact Form – AC members should have turned into Chantal, if not please send ASAP

v. Attendance at Zoom committee meetings – Members are expected to attend and if unable to notify the committee chair and Mary Binegar and/or Phil Long.

vi. NEA-R Committee Assignments – All committee assignments will continue from last year's appointment: NEA-R Membership, John Hoyes, NEA-R Communications, Jane Rahn, NEA-R Legislative, Marti Franks and NEA-R FCPE, Tom Moscovic.

V. Board of Directors Report –Carol Kinsey reported she attended the Board of Directors’ meeting held in Columbus at the Marriott Renaissance on July 25 and participated in the Board Retreat on July 26-27 virtually. This was the first in person Board meeting since February 2020. Two items in the OEA Policy 340.040, OEA-R Guidelines, were modified by the Board. Board members will be responsible for organizing and conducting Roundtable meetings in each OEA District prior to the September Board meeting. A written report of the meeting and Retreat was sent to OEA-R members.

Scott DiMauro, OEA-R President was optimistic about the Board meeting in September and October being in-person and holding the December RA in-person at the State Fair Grounds. However, the September Board Meeting has now been changed to virtual along with the All Committee meeting on October 1-2. No final decision regarding the October Board meeting and the RA has been made.

An additional Board Zoom meeting was held August 31. The PSU/OASU contracts were ratified and effective September 1, 2021. Additionally, a Director of Human Resources was hired as was a candidate for the new position of Director of Organizing and Member Engagement. The Annex is currently undergoing extensive renovation which has staff housed there continuing to work from home. That staff includes our OEA-R liaison Makia Burns and her associate staff person Chantal Dixon.

VI. Liaison Report – Makia Burns reported new business cards were sent out and if you did not receive them, notify her. She also asked if you had not responded to the survey please go online, complete and submit. Makia informed us she had talked to NEA-R Todd Crenshaw who oversees the grant and it has increased from \$7,000 to \$10,000 and that we ask for an increase in the area of printing, mileage and meetings. Chantal Dixon our staff liaison was working on vouchers however there have been delays in processing. She requested AC members get retirees involved and signed up in the upcoming events, STRS Webinar and Racial and Social Justice Seminar. Makia, also reported there is not one public school district in Ohio teaching a Critical Race Theory curriculum even though across the state there is a lot of discussions at School Board Meetings by opponents of CRT.

VII. Committee Reports:

A. NEA-R Leadership Trainings with Sarah Borgman, NEA-R President for Chairs, Vice Chairs and Secretary/Treasurers. Mary and Phil attend. Judy did not attend, but has received the information from the NEA-R President.

B. NEA-R Election Engagement Meeting – Tom Moscovic and Mary Binegar will continue on this committee.

C. Communications – Jack Boyd, reported the Newline would go out on September 9, 2021, with a blurb about save the date for the Spring Conference, two new members pictures, Lisa Scott – NWOEA-R and OEA-R Secretary – Judy Buschle, reminder of upcoming OEA-R delegate and OEA-R open district seat elections and links to forms for submission, and letter from the Chair, Mary Binegar.

Upcoming Newline dates – February 1, 2022 – articles needed by January 2022, and

July 1, 2022 – articles needed by June 1, 2022 for inclusion.

Committee Chairs need to get reports for the Representative Assemblies into Jack, October 18, 2021, for Fall RA and by March 1 2022, for Spring RA. Jack will send out reminder article dates to committee chairs ahead of due dates.

D. Program and Services – Phil Long, reported his committee will be meeting to review the focus of services and opportunities for member involvement. He stated the expectation is for all AC members to attend programs sponsored by OEA-R. Two upcoming events are; STRS Webinar and Human and Social Justice Series.

E. Membership & Guidelines – John Hoyes, reported membership campaign will continue for the 2021-2022 year and encouraged AC members to enlist help from their district membership. More information will be sent out to AC members on specific focus dates and all districts are encouraged to hold recruitment workshops, seminars or outreach events sometime during the year, remember the new pre-retired pre-payment plan in place to reduce the burden of lifetime membership dues.

The committee also has five (5) proposal for guidelines held since April 2020, that need to be voted on at the Fall Delegate Briefing. None of them are substantive in Guideline content, three (3) other proposals will be held with others that the committee will be recommending after the Fall Delegate Assembly.

F. FCPE/Legislative – Tom Moscovic, reported the committee met last week (August 30, 2021) and the goal of the committee is to better publish FCPE opportunities and necessity as well as to increase participation of retired members. Presently we have 8,413 retired members with only 55 who have contributed to the fund for a total of \$9,035.70 as of August 2021. The committee will meet again after the IPPA screening questions are reviewed.

Will Vickery, reported that he will ask that all AC members receive from OEA legislative updates as well as other information outlets to better be informed if they are not already on these distribution list.

G. Grant Evaluation 2020-2021 and Grant Proposal 2021-2022 – Judy Buschle, reported the grant evaluation was submitted in July. The number of retirees (150) who participated in grant sponsored activities under COVID 19 restrictions was remarkable. With the use of technology such as Zoom meetings, webinars, Facebook and You Tube we were able to accomplish our first two goals of the grant. The third and fourth goals working with O.N.E. (Ohio New Educator) Ambassador Members and Aspiring Educators was limited since so many of their meetings and activities were cancelled due to COVID 19. The 2021-2022 grant application was submitted August 15<sup>th</sup>, titled “Organizing Retirees in Leadership Development Through Increasing Participation in OEA-R Activities.” The focus on this coming year’s grant will be building capacity of the ten District Retiree Groups, recruiting new retirees and pre-retirees to build a stronger OEA affiliate, Social and Racial Justice training, Read Across America Project addressing diversity and continuing to work with O.N.E. (Ohio New Educator) Members and Aspiring Educators.

## VIII. Unfinished Business

A. STRS Report – Rita Walters, reported she’d be sending out Fun Facts by email and reminded members to sign up for the upcoming STRS Webinar on September 24, 2021 from 11:00 AM to 12:30 PM.

B. Membership Campaign – John Hoyes and Judy Buschle, reported the committee will be finalizing plans this month and getting materials out. The goal is to clean-up our membership list, annual recruitment of retired members and pre-retired with the new pre-retirement payment plan.

#### IX. New Business

##### A. Items from Committees

- i. Membership & Guidelines – Five proposals for Delegate Assembly
- ii. Program & Services - flyer for “Save the Date” for the Spring Conference
- iii. Communications – Dates for Publications
- iv. FCPE/Legislative – To increase retiree member contributions

B. December Delegate Assembly – The decision to meet in-person or virtually will be decide by late October 2021.

C. September 24, 2021, STRS Webinar for OEA-R members will be from 11:00 AM – 12:30 PM conducted by Mr. Neville with updates to the system with a time for Questions and Answers.

D. Statewide Spring Conference – May 17, 2022 sponsored by ECOEA-R, EOEA-R & SOEA-R.

E. Election Task Force Report – Jene Wilson chaired the task force, report sent to AC members with recommendations on getting more retirees involved, good information to look at implementing before the Spring Elections 2022.

F. NEA-R Annual Business Meeting – The meeting was very well orchestrated and regulated, by Sarah Borgman. See retired delegates reports in the September Newslite

G. NEA ESP Dues Reduction – NEA sent out an explanation of Bylaw Amendment 2-7h, Adopted at the 2021 NEA Representative Assembly has created these new Retired Memberships types descriptions that are set at 60% of existing Active Professional Retired for Life and Annual dues which begins September 1, 2021.

X. Announcements/Others, Posted Reports – Phil Long announced that Zach Roberts, OEA is helping with Barry Alcock’s run for 16<sup>th</sup> Regional Director and a reminder Kathleen Purdy is running for a seat on the Burlington Board of Education.

XI. District Updates – Judy Novak, NCOEA-R held a “Not Back to School Brunch” and had a great turnout. Other districts with August/September events for retirees was EOEA-R and SWOEA-R.

XII. Adjournment – Meeting adjourned at 12:20 PM

Respectfully Submitted by: Judy Buschle, OEA-R Secretary