OEA-R Advisory Council Minutes Virtual Meeting Thursday Dec. 3, 2020 10:0 am – 12:00 pm

- I. Call to Order: Mary Binegar 10:10 am
- II. Roll Call Peg Ham

Mary Binegar, Phil Long, Peg Ham, Jeff Corbin (excused), Barry Alcock, Rita Walters, Judy Novak, Donna Smoot-Walters, Sue Cramer, Jane Miller, Judy Buschle, Sandy Coe, Barbara Catalano, Julia Basham(excused), Beverly Woolridge, Carol Kinsey, Wil Vickery(excused), Jack Boyd, Tom Moscovic, Todd Jaeck, John Hoyes

- III. Agenda
 - A. Additions to the Agenda Kathleen Purdy-" Emotional & Social Support" (under New Business H)
 - B. Adoption of the Agenda with flexibility Rita Walters moved to adopt and Barry Alcock seconded; accepted without objection
- IV. Approval of the Minutes of the September AC Meeting Peg Ham moved to approve and Sandy Coe seconded; accepted without objection
- V. Chair Report
 - A. Financials Cost Center 194

i. 2019-2020: \$63,631.11 budget \$64,888.09 expenditures

(publications cost)

ii. 2020-21: \$66,645.41 budget \$15,196.03 expenditures (election costs \$9000.00)

iii. OEA-R Checking Account: \$4,766.34

- 8 177
- A. Organization Matters
 - i. New Members: Julia Basham Higher Ed Rep Kathleen Purdy – ECOEA–R, District Rep
 - ii. OEA Committee Appointment Recommendation
 *Mary recommended Sue Chaney for Collective Bargaining-appointment for rest of year; Phil moved to accept and John seconded; accepted without objection
- VI. Board of Directors Report Carol Kinsey

- A. Board will meet today at 4 pm
- B. New Executive Director is Patricia Collins Murdock
- C. Major activity is hired more staff, due to retirements, internal transfers, etc.
- D. At the spring RA we voted on an OEA position statement regarding covid and what expectations are. They have been revised:
 - i. Two new business items: 1) putting Education first; 2) coming from Northeast ESP- making sure they have the correct representation on the board; Constitution and bylaws will have some language ready by February.
- E. There will be an online secret ballot vote for endorsements for STRS and SERS

VII. Liaison Report – Todd Jaeck

- A. OEA-R leadership –finishing and updating membership
- B. Launch membership-recruitment with help of OEA-R grant

VI. Committee Reports

- A. Cabinet Mary Binegar
 - a. Should serve more as a planning group
 - b. We will be moving our meeting out some
- B. Communications: Jack Boyd
 - a. Everyone has received a copy of the report
 - b. Look at web page-changed color scheme and have added pictures
 - c. Kathleen Purdy said publication in hands of members-online
- C. Membership/Guidelines: John Hoyes
 - a. Membership will be in annual report at Delegate Assembly
 - b. Follow NEA-R model trying to identify new membership in the district
 - c. District reps do things for data collections
 - d. Working in January and February on developing how we want to roll out the prepayment program and getting the packet ready to go out to the local presidents in March
- D. Program Services: Phil Long
 - a. Grant committee met this week
 - b. Not doing Read Across America in person
 - c. Set January 27 as training date on how to record yourself
 - d. Statewide pre-retirement workshop in late April Tamala Cole from STRS
- E. FCPE/Legislative: Tom Moscovic and Wil Vickery
 - a. Focus is to engage more members to contribute to the fund
 - b. OEA said between September 1 and December 1 OEA-R members contributes \$2468.25 to the fund

- c. In November, Tom attended a state task zoom meeting with Sara Borgman to listen to some ideas in how to engage more members.
- F. Grant Committee: Judy Buschle
 - i. Grant Report goals
 - 1. Engagement retired members becoming more visible
 - 2. Read Across America
 - 3. Ohio New Educators, Ambassadors and Inspiring Educators
 - 4. Start rolling out in January
 - 5. Encourage you in your district as the AC member keep track who your delegates are, who your volunteers are, etc.
 - ii. Grant Funding
 - 1. 2019-2020 Budget

Expenditures

\$5443.03

\$2500.00(in-kind)

2. 2020-2021 Budget - \$7000.00

have in- kind again

- G. STRS Observers Report: Rita Walters her report is online
 - a. Update information for November STRS fund was 7.7% and for 2021 it's up to 12.4%
 - b. Election 2 seats for retirees with 3 people running
 - i. Rita Walters, Robert Stein and Elizabeth Jones were interviewed
 - ii. Judy Novak was on the screening committee for STRS and Rita and Robert were endorsed for the 2 retired seats
- H. SERS Observers Report: Barb Catalano
 - a. Election 3 seats up
 - i. OEA interviewed and endorsed Barb Phillips and Frank Weglarz
 - ii. James Haller is up for renewal
 - iii. There is no OEA-R person running
 - iv. COLA is coming back
 - v. Barb Catalano and Cindy Endres were on the screening committee for SERS

VII. Unfinished Business:

- A. Guidelines Proposals John Hoyes
 - a. Proposal recall is new item
 - b. Substitution change appointments by AC from 1 year to 3 year term
 - i. This is for appointed positions: Newsline Editor, Webmaster and STRS observer and SERS observer
- B. Delegate Assembly Issues Mary Binegar
 - a. Make sure everyone got information and emailed back that they did receive the information

VIII. New Business

- A. Items from Committees
 - a. Jack Boyd propose changes to handbook
 - b. His report is online
 - c. Barb C. moved to accept proposal and Rita W seconded accepted without objection
- B. STRS Election Phil Long
 - a. Have contacted about 125 people
 - b. A little over 2 weeks Rita has 114 signed petitions
 - c. Goal is 12/24/20 to last Friday in February.
- C. Standing Rules Proposal included in packet, be aware of these rules and let Mary know if you have any questions before tomorrow's Delegate Assembly
- D. Audit Committee Report Sue Cramer
 - a. You received report as a delegate—Self-explanatory and does not include the Spring RA
- E. NEA-R Leadership Conference virtual around March 14-16, 2021
- F. Statewide Spring Conference Phil Long and Donna Smoot Walters March 30, 2021-virtual
- G. FCPE Election
 - a. Will be done by mail
 - b. Tom Moscovic and Carol Kinsey are running for this position and Marti Franks is running for alternate.
- H. Emotional Social Support Kathleen Purdy
 - a. Suggestion consider having list of ailing members or those members who are active that we haven't heard from send news blast to these OEA-R members who would appreciate hearing from us and you have their permission (HIPAA Rules)

IX. Announcements/Other Posted Reports: District Reports; Delegate Assembly Minutes; Standing Committee Reports

X. Updates

- *Delegate Assembly -12/4 at 10 am zoom
- *OEA RA 12/5 at 9 am virtual
- *Advisory Council March 4, 2021 from 10am –noon virtual

XI. Adjournment - 12:18 pm