

OEA March Board of Directors Report
Prepared by Carol Kinsey for OEA-R and Leadership Councils (Actives)

Despite the challenging times we are all experiencing right now, the OEA Board of Directors did meet this past weekend via phone conference. I logged in at 9:15 AM and we adjourned at 2:35 PM. It was a productive day of Association work BY our members FOR our members!

As always please do not hesitate to contact me with questions or concerns at 330-495-2318 or Cskinsey@aol.com. I always attempt to get you the information you request.

Please note below the action taken in response to the most frequently asked question right now which is----will there be a Spring OEA RA.

13. Authorized the OEA Officers to postpone and/or call a Special Session of the 2020 Spring Representative Assembly.

There will be no “in person” OEA RA. No definitive alternative plan has yet been determined but the officers are working with NEA on the logistics of holding an abbreviated (limited agenda of necessary items only) virtual or call in RA format (Special Session) possibly on May 9---no date selected yet. There are many details to work out. The change from an ‘in person RA” to a different form of RA will also impact the planned fundraiser for the OEA Educational Foundation. The Foundation Board will be having a virtual meeting next week to determine other fundraising strategies. OEA-R member Becky Higgins is the Chair of the fundraising committee and I also serve on the Foundation Board. You can always offer your support by making a direct personal contribution by sending a check payable to The OEA Educational Foundation.

At this time OEA is in complete compliance with all health-related directives from Governor DeWine and Dr Amy Acton. Both Headquarters and all Field Offices are closed with officers and staff working from home. Communication with staff and officers continues as in the past. Leadership Council meetings are also cancelled.

For active members, OEA dues only will be reduced by \$9.00. OEA dues are automatically based on a formula connected to the Ohio average teacher salary and can fluctuate up or down each year based on that salary with no action required by OEA. The average Ohio salary has been reduced therefore; the dues decrease. Beyond that (from below)

4. Repealed the action of the 2001 OEA Executive Committee to add a \$20.00 surcharge to the UniServ service fee.

Consequently, ACTIVE member dues will decrease by \$29 total for the 2020-2021 school year with the \$20 Uniserv surcharge removed.

We also filled a Manager position for OEA at this meeting.

15. Approved the Executive Director's recommendation for hire of the Director of Education Policy, Research, and Member Advocacy (This is the position previously held by Patty Nyquist)

OEA Board of Directors

March 21, 2020 – Conference Call

SUMMARY OF ACTIONS

1. Seated the following alternates at this meeting: Julie Nelson representing ECOEA-1, Rob McFee representing NEOEA-8, and Phyllis Bell representing SWOEA-1.
2. Approved the President's recommendations:
 - The appointment of the following individuals to the Orientation Committee for new Board members: Carol Nance-Chair, Amy Butcher, Kelly Duwve, Arthur Lard, and Ty Tatman.
 - Accepted the resignation of Angela Bruno, representing WOEa, effective immediately, from the Human and Civil Rights Standing Committee, leaving a vacancy with an unexpired term ending July 14, 2020.
 - The removal of William Walker, representing DLAMC, effective immediately, from the Human and Civil Rights Standing Committee, leaving a vacancy with a term ending July 14, 2020.
 - Accepted the resignation of Ida Gorman, representing ECOEA, effective immediately, from the Professional Efficacy Standing Committee, leaving a vacancy with an unexpired term ending July 14, 2022.
3. Accepted the financial reports for February 29, 2020.
4. Repealed the action of the 2001 OEA Executive Committee to add a \$20.00 surcharge to the UniServ service fee.
5. Tentatively approved the 2020-2022 Strategic Budget and directed that it be printed and made available for budget hearings at District RAs.
6. Voted to support Proposal #1 going before the Spring RA to amend Bylaw 8-3(b) and Bylaw 8-3(c) of the OEA Bylaws to allow the Chairpersons of the BAT, Hispanic, and Rural Caucuses to submit a slate of recommended names of their respective members for consideration by the OEA President for appointment to OEA Standing Committees.
7. Voted to support Proposal #2 going before the Spring RA to amend OEA Constitution Article III, Sections 1 and 2, and Article V, Section 3 of the OEA Constitution; and Bylaw 2-1(e); Bylaw 2-2 (g); Bylaw 2-4 (c); Bylaw 4-3(c); Bylaw 4-9(h);

Bylaw 8-1(a) and (b); Bylaw 8-2(c); and Bylaw 8-3(b) and (c) of the OEA Bylaws to change Ohio Student Education Association to OEA Aspiring Educator.

8. Voted to support Proposal # 3 going before the Spring RA to amend Bylaw 4-9(d) and Bylaw 5-5(e) of the OEA Bylaws to eliminate the need for temporary credentials and allow for a designee to certify local association delegates to the Representative Assembly.

9. Voted to support Proposal #4 going before the Spring RA to amend Bylaw 9-7(a) and (b) of the OEA Bylaws to eliminate language referring to “special interest groups.”

10. Accepted Attorney Kristin Seifert Watson’s report and recommendation regarding the objections to the election that were filed by a member of the Fairfield Classroom Teachers Association, to sustain objections 1, 2, and 3, and overrule the recommendation for objection 4.

11. Approved the following OEA award and scholarship recipients:

- Education Support Professional of the Year – Barb Armour – Brunswick Education Support Professionals
- Charles A. Glatt/Human and Civil Rights Award – Hanif Abdurraqib – Columbus, Ohio
- Jean Kershaw Scholarship – Bailey McKarns – OSEA Kent State University
- John F. Kennedy Scholarship – Jessee Hankins – Findlay Education Association
- Marilyn Cross Scholarship – Colleen O’Connell – Reynoldsburg Education Association
- Media Award for Public Service – It Takes a Village to Tackle House Bill 70 – Lorain, Ohio
- Friend of Education Award – Policy Matters Ohio

12. Transmitted the following to the 2020 Spring Representative Assembly: proposed 2020-2021 Resolutions Report and the March 2020 Affirmative Action Status Report.

13. Authorized the OEA Officers to postpone and/or call a Special Session of the 2020 Spring Representative Assembly.

14. Authorized the transfer of up to \$200,000 from the contingency fund to the Political Contributing Entity (PCE) to support the Ohioans for Raising the Wage campaign.

15. Approved the Executive Director’s recommendation for hire of the Director of Education Policy, Research, and Member Advocacy.