

OEA-R Fall Delegate Assembly Minutes  
December 6, 2019  
12:00 – 2:55 PM

**Welcome and Introductions – Mary Binegar**

- Mary announced two guest, Dwayne Marshall and Larry Ellis. Tribute/Moment of Silence:
- Bill Dorsey spoke in memory of Homer Adams who died October 18, 2019. He told of Homer's long activism of 60 years in the Association starting in Parma his local and many years in multiple roles in NEOEA, OEA, NEA, OEA-R and NEA-R. He served on the OEA-R Advisory Committee as well as Chair, and Past Chair. Homer will be missed as a friend and remembered as a great and persistent legislative activist.
- Mary Binegar spoke of the death of Vivian Brown, who was a former member of Central's Executive Committee and OEA-R Advisory Committee. Vivian will be remembered for her larger than life personality and love of Ohio State.

**Scott DiMauro- President**

- Welcomed everyone and thanked Bill and Mary for the two tributes to Homer Adams and Vivian Brown. Scott stated at the Board of Director's meeting they are recommending passage of the New Business Item "Endorsement of OEA Proposal to Revamp Ohio's State Report Cards for Schools." Scott stated it is time for changes to the report card and OEA is going to take the lead on three key components a. Performance Dashboard, b. Transparency, c. Accountability. More information will be presented at the RA.

**Michael Neff – STRS Executive Director**

- Michael Neff (STRS) announced his retirement effective June 30<sup>th</sup> and presently STRS is using Korn Ferry Firm in the search for a new Executive Director. The goal is to have his replacement by June 2020. Mr. Neff then discussed the 2019 Financial Update with a handout distributed to the delegates. His focus was on the Pension valuation/financials results and the Health care valuation. Overall, he reported STRS has done well over the past year in the pension and health care funds.

**Jeff Wensing – Vice President**

- Jeff Wensing, OEA Vice President reported the FCPE committee is looking for this year to have a 10-15% member growth in participation. The goal is for each member to respond to the "Me + 3" campaign in adding 3 new contributors. Jeff stated that he would be giving a full legislative report at the RA with a focus on Ed Choice/Vouchers that are adversely affecting so many districts across the state, OTES Reform, and Resident Educators.

**Todd Jaeck – Staff Liaison**

- Todd reported on the RAT (Rapid/Response Action Team) training meeting that was held on December 4, 2019 with retired volunteers from the 10 districts. This is a group that will be trained to respond to calls for help from OEA that is specific to the district's needs (e.g., Political Action, Local issues, School Crisis or Celebratory issues). He then stated OEA-R Grant committee would begin implementing the 2019-2020 NEA-R grant phases starting in January 2020 with more information of details outlined in the OEA-R Newsletter.

### **Call to Order: 1:54 PM**

- **Preliminary Credential Report** – Judy Buschle, reported 43 in attendance and 2 guests.
- **Adoption of Standing Rules** – Moved by Nancy Wonson and seconded by Gretchen Washington Burnett to adopt the Standing Rules as written. Motion Passed.
- **Adoption of Agenda with Flexibility** – Moved by Becky Mayer, to accept the agenda with flexibility, seconded by Don Traxler. Motion Passed.
- **Approval of the 2019 Spring Delegate Assembly Minutes** – Moved by Wil Vickery, to accept the minutes as written and distributed, seconded by Barry Alcock. Motion Passed.
- **Report on the OEA Fund for Children and Public Education** – Tom Moscovic stated \$870 was collected at the AC meeting and \$1698 by the delegates for a total of \$2568.
- **NEA Director's Report** - Kim Richards, Dan Greenberg, and Dwayne Marshall The three directors reported that a full report will be presented at the RA. However, Kim announced that Lily Eskelsen Garcia, NEA President would be the guest speaker at the RA. They also announced the two candidates Dwayne Marshall and Larry Ellis were running for NEA Director positions #1 and #2 and presently no other candidates have filed. Nominations will be allowed from the floor and if there are no candidates the two, Dwayne and Larry will be elected by acclamation.
- **Candidates Speeches**  
Both candidates were present:
  - A. Larry Ellis – NEA Director #2
  - B. Dwayne Marshall – NEA Director #1, who has been serving as the interim since June.
- **OEA-R Chair's Report** -Mary Binegar announced Chair, Bill Sears had official resigned as Chair of OEA-R and from all OEA-R association positions effective November 1, 2019. She also apologized for the 2 weeks' notice of the agenda, however with Bill's notice, District RA's and Thanksgiving it was difficult to get it out in a timely manner. The recent election of delegates snafu was a result of the deadline of candidates, September 20<sup>th</sup> for declaration and the company who handles our electronic voting who wants 30 days to get the ballots out but we have a timeline of October 1<sup>st</sup>. William Baird has straightened this out with the company and hopefully will not happen again. Mary announced that SWOEA awarded Bill Sears their "Friend of Education" award at their District RA Meeting. WOEa announced Dawn Wojcik received the "Wanda Adams Advocacy Award". Phil Long, WOEa-R Advisory Council member was elected as Vice-Chair of OEA-R to fill the term vacated by Mary until Spring RA, 2020. The position will be posted for anyone to run for 1 year filling the unexpired vacant position. Mary invited retirees to consider getting involved in the RAT training and Grant opportunities available. Her final comment was to remind delegates of Declaration of Candidacy Forms in each delegate's folders.
- **OEA-R Delegate Assembly Report** – Mary Binegar referred to the Delegate Assembly Report in the packet for the delegates to read about the Advisory

Council activities. Motion by Kathleen Purdy to accept the summary as written, seconded by Jeff Corbin. Motion Passed.

- **OEA Board of Director's Report** – Carol Kinsey reported Mark Hill will be giving an extensive report on membership at the RA, however OEA did increase from 120,698 members to 121,440 this year. The increase included 4,839 actual first time members to the association. Carol reported Scott DiMauro announced the Constitution & Bylaws committee would look at new Board Policy at a meeting and then vote on it the following meeting to give the Board time to review. Carol announced on January 1, 2020, OEA would go back to 4 regions with a minimum change to the Guidelines. She stated there were 2 election challenges; Shawnee Local and Mansfield School Employees. The decision is for Shawnee to redo their election and Mansfield's was upheld. Carol reported that 3 staff members have been hired; Uniserv Political Advocacy position, Region 3 Director, and Director of Communications. She announced the 3 STRS candidates Andrew Smith, Dale Price, and Matt Shriedan and 2 SERS candidates Katherine Ross and Beverly Woolridge. As of now 1 New Business Item will be presented on the "Endorsement of OEA Proposal to Revamp Ohio's State Report Cards for Schools". Carol also stated OEA's major focus this year will be FCPE which is critical for 2020 elections.

- **OEA Legislative Committee Report** – Wil Vickery announced the FCPE committee met in October with the new chair Jeff Wensing, OEA Vice-President. Jeff will present 9 Legislative Items for amendments:

- Automatic Voter Registration
- English Learners
- Universal Background Checks on Gun Sales
- Red Flag Law
- School Breakfast
- Developmentally Appropriate Election that Ensures FAPES
- Safety and Welfare of Educators
- ESP Training
- New Provisional Licensure Mentoring and Induction Program

The recommendation from OEA is to support the changes. Wil announced the OEA Legislative committee would hold a hearing on December 5, 2019, at 8:00 PM. Wil also stated FCPE activities for the Spring RA will be for delegates to bring 5 FCPE forms from home with contributions along with their own contributions

- **OEA-R Budget Report** – Current Year Budget, Mary Binegar presented the financials for 2018-2019 and 2019-2020 Budget.

- 2018-2019 Budget Expenditures-Cost Center 194  
Budget - \$63,631.11      Spent - \$64,888.09  
Cost Center 901 (Grant)  
Budget - \$3,742.21      Spent - \$3,742.21
- 2019-2020 Budget Expenditures Cost Center 194  
Budget - \$63,631.11      Spent - (2months) \$15,196.03 YTD
- OEA-R Checking Account - \$4,688.34 YTD

- **Report of the Audit Committee** – Sue Cramer, Audit Committee Chair report the following: For audit fiscal year: 2018-2019, the checking account had a

forward balance of \$4,575.05 with an ending balance total of \$5,167.05. To date OEA-R has incurred \$427.97 expenses leaving a forward balance for the 2019-2020 of \$4,739.08.

- **Report on the Referred Items** – OEA-R Vice Chair, Phil Long reported no items.
- **Action on New Business** – No items
- **Final Credentials Report** – Judy Buschle, reported 43 in attendance and 8 guests.
- **Endorsement Report** – Moved by Phil Long to endorse Dwayne Marshall and Larry Ellis for NEA Directors #1 and #2 by acclamation, seconded by Willie Terrel. Motion Passed.
- **Final Report for the OEA Fund for Children and Public Education** – Tom Moscovic announced \$2,568 collected from OEA-R members at the end of the Delegate Briefing.
- **Delegate Briefing** – Carol Kinsey announced:
  - Retirees will sit with their districts
  - Lily Eskelsen Garcia, NEA President will be the guest speaker
  - Logistical Highlights are in the delegate folders
- **FCPE Giveaway** – Tom Moscovic held a raffle ticket drawing for various gifts provided by OEA-R members in attendance.
- **Adjournment** – 2:55 PM

Respectfully Submitted by:  
Judy Buschle (Acting Secretary)