

Advisory Council Meeting Minutes  
OEA Building, Room 109  
December 5, 2019  
10:04 AM – 4:20 PM

- I. Call to Order – Welcome to members and guests: Scott DiMauro and Marsh Buckley  
Scott announced that OEA members have an opportunity to attend Presidential Candidates forum on Educational Issues facing the nation on Saturday 14, 2019, in Pittsburgh starting at 10 AM. If interested contact his office. Marsh is present to oversee the next couple of days of meetings as Parliamentarian.
- II. Roll Call: - Judy Buschle  
Mary Binegar (Chair), Carol Kinsey, John Hoyes, Jeff Corbin, Barry Alcock, Anne Bowles, Sue Cramer, Jane Miller, Phil Long, Jane Rahn, Barbara Catalano, Jack Boyd, Wil Vickery, Tom Moscovic  
Absent: Peg Ham
- III. Agenda
  - A. Additions to the agenda – Under New Business - e. Read Across America and f. two new business items, i. Treasurer’s Position, ii. Parliamentarian Position
  - B. Adoption of the Agenda with Flexibility – Sue Cramer moved to adopt and Barry Alcock seconded – Passed unanimously.
- IV. Approval of the September 2019 AC meeting  
Moved by Phil Long, seconded by Rita Walter to accept the minutes as presented - Passed.
- V. Chair Report
  - A. Financials
    - i. 2018-2019 Budget Expenditures-Cost Center 194  
Budget - \$63,631.11    Spent - \$64,888.09  
Cost Center 901 (Grant)  
Budget - \$3,742.21    Spent - \$3,742.21
    - ii. 2019-2020 Budget Expenditures Cost Center 194  
Budget - \$63,631.11    Spent - (2months) \$15,196.03 YTD  
Cost Center 901 (Grant)  
Budget 6,300.00    Spent - \$0 YTD
    - iii. OEA-R Checking Account - \$4,688.34 YTD
  - B. Organizational Matters
    - i. Election of Vice Chair Procedures: The procedures for a vacancy of the Vice Chair position is found Article VIII, H-3. Based on the policy the interim Vice Chair will be elected from the AC voting members and fill the position until the next election (Spring, 2020 OEA RA). One AC member Phil Long put his name forward with no other names, Phil was elected by acclamation.
    - ii. Bill’s Priorities – At the September meeting Mary had handed out Bill’s Committee recommendations. No vote to accept the

recommendations at the September meeting was taken and now as the Chair Mary is going to go with Bill's recommendations as this time.

iii. Committee Appointments Approval - Phil Long moved to accept the committee recommendations as presented and Donna Smoot-Walters seconded – Passed.

Mary then stated with the election of Phil Long as Vice Chair and the vacancy of the WOEAC position, hopefully WOEAC will have an interim AC member assigned so changes will have to be made at the March 2020, to the committee assignments.

C. External Communications – ARA met in September during the Fall AC meeting attendance was down due to the conflict and some alternatives were not all able to attend.

VI. Staff Report: Todd Jaeck– presented two updates.

1. Rapid/Response Action Team (RAT) is a new program Todd has received funding for retirees. The first meeting was held on December 4, 2019, at OEA building in the Media Center for retirees from the districts to begin looking at how to form small groups that when issues come up that they can be notified and respond. The goal is to build up small groups locally/district/regions that when help and/or support is needed there are retirees that can respond. These may be political issues, locals in crisis, disasters, or celebratory in nature that will benefit from assistance. The next meeting/training is scheduled for February 25, 2020, in Columbus at the OEA building with NEA Todd Crenshaw. We're looking to get more retirees engaged, mileage and lunch will be provided.
2. Marketing/Refreshing/Modernizing OEA-R materials. This would include brochures, flyers, letterhead, and possibly our logo. It's been a while and it's time! The process will be done in-house through OEA Communications or if they decline to then go to an outside vendor. The goal is to get this done by the first of March 2020, prior to membership seminars and upcoming new retiree campaigns.

VII. Committee Meetings 10:30AM - 12:00PM

- A. Communications/Public Relations – Jack Boyd
- B. Membership/Guidelines/Elections – John Hoyes
- C. Program/Services – Mary Binegar
- D. Legislative/FCPE – Wil Vickery and Tom Moscovic, Co-Chairs

VIII. Lunch

IX. Committee Meetings for IPPA and Audit (Tom Moscovic and Sue Cramer)

X. Board of Director's Report – Carol Kinsey

Carol reported there was no meeting in November due to RA's so not much news since the October report she submitted. She stated the major focus this year is membership and FCPE. Carol reported we have 99.9% membership enrollment from last year. However, we did lose members, but we gained approximately 4,500 new memberships (new educators or previous non-members). The target for FCPE for the 2019-2020, year is to get people who have never contribute to at least contribute one time and to get our contributors to go to continuous contributions through payroll/credit card

deductions. Carol announced that OEA is going back to 4 regions beginning January 2020, however it will not change or effect our present Leadership Councils. She, also reported the OEA Educational Foundation last year collected \$31,000 and awarded \$3,400 in scholarships. The next Board of Director' meeting is December 6, 2019.

XI. Committee Reports:

- A. Cabinet Report – Mary reported the cabinet met December 4<sup>th</sup> and went over the AC agenda. She reported the snafu with the company Election of America that handles our elections for delegates and that they had shut down the voting for approximately 5 hours when they discovered two names were left off the ballot. At that point only about 30 people had voted so a second email went out asking anyone that had voted to re-vote. The issue was addressed with William Baird and was handled. Mary also announced she has met with Scott DiMauro about looking at a 12-month payment plan for recruiting life-time members. There are presently several states that provide this option, so Mary will gather information and then meet with Scott again to share her findings. Finally, she reported that the next RAT meeting will be held February 23, 2020, for a training and kickoff for the program.
- B. Communication/Public Relations – Jack announced Newline articles are due to him by January 1, 2020. The “Do It Yourself” from OEA on the webpage is not secure. The committee is looking into an address change for security. Facebook had 3 likes and would like to see what OEA is going to come out with prior to launching. The baskets for the RA are in and the schedule set with back up - At-Large position and ESP. The committee asked to have a short in-service at the March meeting on Membership list and how to use them. Also asked for term list of AC members to look at awards needed for the May AC meeting.
- C. Membership/Guidelines/Elections – John reported that the raffle for the ESP membership award is still being worked on and the goal is to announce and give the winner a check for membership. He also announced that the committee has divided up into two subgroups to handle membership and guidelines. Under membership they are looking at how the goals of the grant on membership can also align with the goals of the committee to reduce duplication of AC members filling out numerous forms. More will information will be given at the March meeting. The guidelines subgroup is looking at proposed changes to several guideline changes, approximately 9 as well as reviewing Article VIII and Recall language will be brought forth at the March meeting for a vote of the AC committee to be transmitted to the Spring delegate meeting.
- D. Program/Services – Mary reported the committee reviewed the survey feedback from the fall conference evaluation. Reviewed flyer for the OEA-R Spring Conference, April 16, 2020. Looked at next Fall's 2020 Conference and discussed the format of the conference and will have the arrangements set up by the March OEA-R meeting. As of now looking at a “workshop” format with 3- 55-minute sessions were: Cyber Security, Graduation Requirements, Substitution Issues, Suicide, Social Justice,

Student Anxiety, NEA Member Benefits Travels, Ed. Choice/Vouchers, Student Loan Forgiveness, Trauma Informed Teaching, and Eastern Gateway Community College opportunities. Committee will put together a flyer for “Save the Date” that Todd will email out.

E. Legislative/FCPE – Tom reported on an initial 20 FCPE contacts of long-time contributors targeted in September by the committee to encourage contributing to FCPE and received mixed reactions. The committee picked another targeted group and will try again and hope to report out at the March meeting. Tom reported that at the Fall Conference \$1,100 was contributed to FCPE. Today he reported that the AC has contributed \$860.

F. Grant Committee – Judy Buschle

i. Grant Report -Judy reported our grant proposal was granted. The committee met with Todd and set up a timeline of events for the year. The grant again is again set up into 4 phases and begins January 23, 2020 with a kickoff meeting. After last year we have had an increase in retirees who are willing to participate which is very encouraging.

ii. Grant Funding – We were awarded \$6,300.

Budget - \$6,300

Expenditure - \$0 to date

G. STRS Observer’s Report – Rita Walters announced that the search team for the replacement of Mike Neff has interviews set for January 15-16<sup>th</sup>, 2020. She reported that revenues are up for the month at 1.7% for the quarter 4.5% with 80.7 billion in the fund. Rita also stated her full report can be found on the OEA-R website.

H. SERS Observer’s Report – Barb Catalano announced that the screenings for SERS candidates was held December 3<sup>rd</sup>. Beverly Woolridge an OEA member was endorsed by OEA.

I. IPPA Committee – Tom Moscovic announced at this time there will be no opposition in the election for the two candidates running the NEA Director positions #1 and #2.

The committee recommended endorsement for both candidates Dwayne Marshall and Larry Ellis.

## XII. Unfinished Business:

A. Handbook Review and Update – John Hoyes

Previous at the September 10, 2019 general edits were presented on job descriptions were done and available in the handout John passed out to AC.

The following are proposed changes to job descriptions: Moved on behalf of the committee:

### I. Section 3

page 11 – Secretary, New Language

Passed

page 14, 15,16, & 17 District Representatives Higher Ed, At-Large &

ESP,

New Language

Passed

- Hold page 18 OEA-R Staff Liaison Review/Revision in progress
- Passed page 25 Webmaster, New language, d
- Passed page 29 Communication/Public Relations-New Language
- Passed page 30 Membership/Guidelines Committee, Deletions of Elections
- &
- Passed Other responsibilities include: a.
- Passed ii. Section 5  
page 56 Election Procedures
- Passed page 62 Intra Professional Political Action Procedures
- Passed page 81 Guidelines Amending Procedures
- Passed iii. New Job Description – for NEA Delegates Responsibility

B. District Timeline Assessment Review – This document is in the Handbook and AC members are required to fill out each year and turn in during the month of May.

XIII. New Business:

A. Items from Committees

B. Audit Committee Report – Sue Cramer reported on the OEA-R checkbook fiscal year 2018-2019. A copy will be in the Delegate’s Folder for review.

- Revenues- Forward Balance \$4,575.05
- Basket Raffle Revenues +592.00
- Total Revenues \$5,167.05
- Expenses -427.97
- Forward Balance Fall-2018- May 2019 \$4,739.08

Rita Walters moved to accept and transmit the Audit Report to the Delegate Assembly, seconded by Barb Catalano – Passed.

C. Statewide Spring Conference Flyer – NEOEA will be hosting and a flyer with “Save the Date” announcing the time and place will be in delegates folders.

D. NEA-R Leadership Conference – Orlando, FL will be held March 15-16<sup>th</sup>, 2020. Registration opens January 6<sup>th</sup> at the Hyatt Regency Hotel. NEA is sponsoring the OEA-R Chair, Mary for 3 nights. FCPE, Tom Moscovic for 2 nights. One OEA-R new member, Donna Smoot-Walters for 2 nights. OEA-R members will receive \$50 for registration if interested in attending, please contact Mary Binegar.

E. Read Across America – First week of March, many new books out and WOE-R has already lined up readers.

F. Two New Business Items to be considered at the March 2020, meeting and transmitted to the May Delegate Assembly for approval.

- i. NB 1-Treasurer's position – Phil Long moved and Rita Walters seconded to investigate the creation of the appointed position of treasurer as a non-voting member of the Council with final action to be taken at the March 2020 Council meeting and presented at the Spring Delegate Assembly: Motion Passed.
    - ii. NB 2- Parliamentarian position- John Hoyes moved and Jane Rahn seconded to investigate the creation of the appointed position of Parliamentarian as a non-voting member of the Council with final action to be taken at the March 2020 Council meeting and presented at the Spring Delegate Assembly: Motion Passed.
- XIV. Announcements/Other, Posted Reports: District Reports; Delegate Assembly Minutes; Standing Committee Reports
- XV. Updates:
  - A. Central – Barry Alcock reported presently they do not have a recognized retiree group, however he is looking at other districts and see if he can possibly reorganize.
  - B. Northwest-R – Sue Cramer reported their retiree group is working to increase FCPE and possibly do some type of fund raiser. She presently has 6 retirees would are going to work on a project about the history of the OEA union, possibly with a You Tube Video.
  - C. NEOEA-R – Donna Smoot-Walters reported that this is the 11<sup>th</sup> year for the mentoring program at Kent State. They continue to have area luncheons to engage members and celebrated the 150<sup>th</sup> anniversary.
  - D. ECOEA-R – Judy Novak reported they are celebrating their 60<sup>th</sup> anniversary. They are trying to rebuild their retiree group with revamping connections with retirees and upcoming retirees.
  - E. WOEa-R – Phil Long reported the Western retirees have joined the NAACP in Dayton. They are trying to make community connections in relation to social justice issues.
- XVI. Adjournment: 4:20 PM

Respectfully Submitted: Judy Buschle, Acting Secretary