# OEA-R Fall Advisory Council Minutes November 29, 2018 OEA Building

Roll Call: Present – Cabinet: Bill Sears, Mary Binegar, Carol Kinsey, John Hoyes Advisory Council Members: Barry Alcock, Jack Boyd, Marsh Buckley, Judy Buschle, Barb Catalano, Jeff Corbin, Sue Cramer, Peg Ham (absent – medical), Bonnie Harris (Recorder), Phil Long, Jane Miller, Judy Novak, Jane Rahn, Will Vickery, Rita Walters.

Meeting called to order: 10:05 a.m.

Adoption of the Agenda with flexibility - Rita Walters moved, Phil Long seconded

Approval of Fall Minutes, September 12 – Rita Walters moved, Phil Long seconded

Carol Kinsey shared a memory of Pam Smith. She was a passionate advocate of Public Education. She passed on October 10<sup>th</sup> of this year and had served OEA at every level. She was a friend of OEA and Public Education (FCPE). She cared deeply about her students. She will be remembered by her smile.

Board of Director Report from Carol Kinsey:

There are two proposals:

- Bring back the one RA, or continue to have two RAs
- Need to remove requirement to meet two times a year
  This will be presented to the OEA-R Fall Conference on Friday, November 30, 2018
- NEA-RA is being cut by two days. No exact dates yet only that it's being shortened. July 2-7, take the first two dates off.
- Delegate briefing tomorrow, everything you need to know what is going on this weekend.

Bill Sears: Donations already made are \$885 for FCPE. We must sell ourselves to get members in OEA-R. How do we empower?

Jack gave Communications/Public Relations agenda

IPPA will be meeting today. Candidate will be speaking to assembly tomorrow

Break for committee meetings and will resume after lunch at 12:45.

Meeting resumed at 12:47

Becky Higgins spoke:

- Fall has been difficult with the deaths of Brian McConnell, Pam Smith and her father
- Proposal of going to one RA will be discussed on the floor tomorrow

Carol Kinsey FCPE report: everyone contributed total contributions of \$958.00

# Committee reports:

### Communications – Jack Boyd:

- Thanks to Jeff Corbin for helping with the table, we appreciate you helping us.
- Thanks to Judy Buschle, Bonnie Harris and Rita Walters for sending in reports.
- Thanks to Judy Novak for doing the basket for ECOEA.
- OEA will provide a list of retirees in your district. Starting to get email changes
- Received an e-mail list from Dallas that is not sorted.
- Recently there was an AOL issue with email, the solution is to create a G-mail account to use for OEA-R.
- Deadline for the next News Line is January 1<sup>st</sup>, it will be on the website February 1<sup>st</sup>.
- Check with William for clarification on what we can do. We have to decide when we release it and how we can release it.

Jack asked what OEA's relationship is with America Corp. Becky Higgins has no knowledge of them.

Carol Kinsey – Communications about Board Reports, she is able to add an email for additional information. Report will be emailed to Todd and Jack.

# Membership, Guidelines and Elections – Marsh Buckley

- Started with Guidelines, there is a question about adding documents, will continue to monitor it.
- Question about how to amend Guidelines, get copies made of Article 14 for the Spring Conference so members will know how we do this. Our Guidelines are put under preview of C&B.
- Elections Robo calls; notifications started on line and a pin number was received in the mail.
- There is a separate contract with the elections people. Will look at the cost and the value of it.
- Talked about membership: Thinking about writing a letter to those retiring and talk about the benefits and include a membership form. Discovered John wrote this years ago.
- Looking at Indiana's membership plan and will talk more about this in the spring.

# Program/Services:

- Spring Conference challenge of getting people here. There will be a flyer in the folder for meeting at STRS today. Working with Franklin Conservatory and looking at topics for the program: How we fit into the economic market, one title "What the hell are they doing with our money?" Talk about retirees, we are looking for a dynamic speaker. Should have flyers by March.
- One question came up, "Depending on the speaker, can we invite non-members?" The \$25 fee will cover everything. Jack suggested to charge more for the non-member.
- Marsh inquired about the capacity of the venue.
- The flyer will be an electronic version.
- Jack noted the logo we are currently using is outdated. Dallas had this changed by the end of reporting.
- Marketing: we have depended a lot on reps taking it back to the locals. We have a system of emails. Send Flyer out about saving the date especially if sending something to new retirees make a copy of the flyer and send it out.
- Discussed the use of Facebook.
- If you have any ideas, please let Program/Services know.
- 87 names on the membership list without a district. Look at the addresses on the list to see if you know them, unassigned list is available every month.
- Each district rep. receives the list of their members each month. Look at the list so you have a better idea of who they are so we can reach out to them.
- Another piece of what we are doing, building a profile of district, ability of sharing our expertise with one another. Membership affiliation list gives a better portrait. "Is there a way we can help?"

# Legislative – Will Vickery

- Discussion of education requirements
- 2018 two additional pathways
- Students who have not earned 18 of 35 points will not graduate
- State Board made recommendations and they are not good.
- Revise District report, do away with letter grades
- DeWine has no position yet
- OEA Legislative policies for retirees
- GPO (Government Pension Offset) on the back burner
- Wants to put together something to let everyone know what is coming down.

### FCPE – Carol Kinsey

- Not successful with endorsed candidates
- One shows the Ohio Supreme Court will hear HB70
- How can we find out how much each candidate received from OEA. Annual report will be in the packet tomorrow. There should be an overall plan for campaigns
- Ohio Schools was late. We know the deadline ahead of time, "Why was it so late?"
- \$984 for FCPE
- Phone banking is not a good thing anymore
- Election information needs to be out earlier
- Negative comments came out. OEA never came out to counter the negative comments and lies. Should have said, "Here are the facts....." Majority of comments were not by the candidates.

## Grant Committee – Judy Buschle

- NEA Grant \$5,142.52, request was \$7,000
- Details of the grant
- How much money was received
- How will delegates find out about the Member Ambassadors
- Talked about how the actives are going to reach out to the new teachers
- First meeting will be January 10; February 5 at OU will be all day training.
- Central Mary and Barry; ECOEA (?); NCOEA Becky Mayer Judy (?);
  NEOEA Barb Catalano and Nancy Wonsen; NWOEA tbd; SEOEA Phil Long and Jane Rahn;
  SWOEA Judy Buschle and Delores Rome
- Goal is to get all of ONE (Ohio New Educators) contacted to find out the needs and offer help.
- Phil asked, "Did LRCs do any follow-up?"
- Four locals did not participate

#### STRS – Rita Walters

• Passed out report, making progress

#### SERS – Bart Catalano

- An excellent person is in charge of investing money.
- Change to COLA
- Not in good shape, only 25% working due to contracting work

#### **IPPA**

• One unopposed candidate, endorsed. Ballots are printed

Handbook review and update, page 70 Production Schedule

Staff Liaison position and Associate – Todd and Dallas

Executive session – 2:50 p.m. John Hoyes moved, Mary Binegar 2<sup>nd</sup>, motion carried

Out of executive session – 3:04 p.m.

Electronic voting – use same type of language as the Board of Directors

Carol Kinsey, motion on behalf of the committee to accept it as modified and proposed. Motion passed

New language – on behalf of the committee, Carol Kinsey moves to adopt the OEA-R Committee Job Description. Motion passed

Audit Committee - Sue Cramer

#### **FCPE**

• paper ballot: Recommendations for FCPE Rep.: Delores Rome Hudson – 1; Carol Kinsey – 5; Tom Moscovic – 10 18 people in the room, 2 cannot vote; Alternate – 9 votes for Carol

When registration materials are received, Bill will send them out. January is when registration begins for the NEA-R Conference in March.

Proposed language for how the AC should handle memorial gifts for AC will be developed. This proposed language will be referred and forwarded to the Board of Directors

#### Sue Cramer

- Executive Director has resigned
- Hired Tim Myers
- Cut position of retired for Planning Convention

Meet Friday morning, 11/30 at 10:00 a.m.

Meeting adjourned at 4:20 p.m.

Respectfully submitted, Bonnie Harris

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Meeting called to order: 10:00 a.m.

### Todd welcomed everyone

- Working with educators at New Orleans
- Believes working with educators in a relevant way, from students to retirees. Retirees are engaged in making calls. Contact is better than last year, this year has been stream lined even more than last year. NEA has reached out to our project even more. Educators can join at no cost until dues come out. Retirees partner with a member ambassador, able to actually go into buildings.
- Professional development, no cost as long as you are a member next year.
- NEA wants to include Ohio. Must be able to make April and May commitment, to have time available to be out in the schools. They will be able to talk to retirees (those who are close to retirement) when they are in the building.
- We are offering classroom management over the summer. Program is for teachers only.
- AZ has been doing this two years
- Teachers can join free from April until first dues collection of the first year (5 months).
- Judy Buschle said February 5, 2019, is the date to do training. Would ask Member Ambassadors that can come in for January 20<sup>th</sup>.
- Any questions, ask Bill and he will get in touch with Todd. There is a protocal chain that is just respectful.
- Todd, "I have everything but ESP as my responsibilities and Dallas's have increased." Requests should go through Bill Sears and then given to Todd.

Official term for Tom Moscovic begins in January. Meeting with him on March 5<sup>th</sup> to go over his responsibilities. When a posting comes out, we should be looking to get new retirees involved. If you are on Advisory Council, you should not be taking on additional roles. There is nothing that says a person cannot run for a new position, we might need to make changes. When positions become open we should talk to our members. Postings are on our website, tab at the top that says position openings. Fall checking account audit: Sue went through account with Jeff. Balance \$4.575.05

Meeting adjourned at 10:54 a.m.

Respectfully submitted, Bonnie Harris