**ACTION PLAN FOR OEA-R**

**2012-13 through 2014-15**

**Cabinet**

**OBJECTIVE #1 Be an Integral Part of the OEA**

 GOAL #1 Encourage 100% of OEA-R delegates to be in attendance at the District, OEA, and NEA Representative Assemblies, and NEA-R Annual Meeting.

ACTION RESPONSIBLE TIMELINE BUDGET PROGRESS

A*.* Expect elected District Advisory At District R.A.’s

Delegates to attend Council Representatives

District & OEA R.A.’s

B. Expect elected Dele- Advisory Council June & July

gates to attend the Chair,

NEA-R Annual Meeting Elected Delegates

& NEA-RA.

C. Promote attending the NEA-R

Annual Meeting & NEA-RA

to additional interested members.

 *GOAL #2 Achieve 100% funding of registration fees for Advisory Council members (voting & non-voting)**to the NEA-R Conference*

*A. Identify Advisory Each December $1,700*

*Council Members*

*committed to attend the*

*NEA-R Conference Advisory Council Minutes 3/08*

**OBJECTIVE #1 Be an integral part of the OEA (continued)**

 *GOAL #3 Maintain representation on**OEA Committees as well as OEA-FCPE Committees and OEA-FCPE State Council.*

ACTION RESPONSIBLE TIMELINE BUDGET PROGRESS

*A. Monitor to ensure OEA-R**Advisory Continuous Phone and Mail*

*representation on OEA Council*

*Committees and OEA-FCPE*

*State Council*

*B. Monitor to maintain OEA-R OEA-R FCPE Continuous*

*representatives on House and Representative*

*Senate District and Committee*

*Committees.*

*C. Monitor to determine OEA-R OEA-R FCPE Continuous*

*representation on District Representative*

*Screening Councils (DSCs) and Committee*

*along with Congressional*

*Contact Teams.*

 GOAL # 4 Report by the OEA-R Cabinet on the status of its work to maintain OEA-R involvement in OEA, NEA, NEA-R and FCPE.

A. Influence OEA for Advisory Council Continuous

OEA-R involvement in

STRS, SERS and OPERS

screening and every aspect

of OEA-NEA governance

B. Educate OEA and OEA-R Chair Continuous

District Staff about OEA-R Advisory Council,

OEA-R’s mission, OEA-R Representative

OEA-R as a resource, to the Board Of Directors

and about OEA-R and OEA-R StaffLiaison

**OBJECTIVE #1 Be an integral part of the OEA (continued)**

 GOAL # 4 Report by the OEA-R Cabinet on the status of its work to maintain OEA-R involvement in OEA, NEA, NEA-R and FCPE. (continued)

ACTION RESPONSIBLE TIMELINE BUDGET PROGRESS

C. Review job OEA-R Cabinet Continuous,

descriptions for at least every5 years,

OEA-R Representatives 4th& 9th yrs. of the

 Decade

*D. Prepare a job description*

*for each position in OEA-R*

E. Require OEA-R appointees OEA-R Cabinet Continuous Advisory Council adopted

to make timely written reports Procedures

 Goal # 5 Practices good management and partnerships with OEA.

A. Provide orientation for Chair, Vice-Chair Every September;

new Advisory Council & Staff Liaison December if needed

Members

B. Review the Action Plan Cabinet & each Once a year/each May

 Standing Committee

C. Review Action Plan Cabinet & each May & September

progress and update Standing committee Advisory Council

annually meetings

D. Hold a planning retreat Either summer or (Recommend for now so

every 3 years to review/ fall of 2015 when the this can be budgeted.)

revise/update Action funding is available

Plan

**OBJECTIVE #1 Be an integral part of the OEA (continued)**

 Goal #6 Greater use of data in decision making.

ACTION RESPONSIBLE TIMELINE BUDGET PROGRESS

A. Use the Advisory Chair & May/September of

Council Assessment to Cabinet every year

reflect the evolving role

of OEA-R as it seeks to

improve services.

B. Cite increasing Advisory Council Continuous

Membership retention District Representative

and renewal rates. M/G/E Committee

C. Design Action Plan Update every 3 years

to implement a process

of ongoing assessment

of all aspects of OEA-R

D. Align budget with Cabinet May - December of

Action Plan odd numbered years,

 Budget Proposals

 May - December of

 even numbered years, B

 Budget Modifications

*Continuous Goals and Actions are in italics.*